hour of class that the other graduate student was supposed to cover, then Joel taught the remaining two hours of the class by himself. He successfully led the students in a discussion of early DREAM Act legislation, including analysis of the legislation, elements of narratives invoked by DREAMERs, and the pros and cons of these narrative choices that were used to appeal to legislators. As Joel explains so eloquently, by focusing on the exceptional characteristics of certain DREAMERs, the narrative in support of this type of legislation excluded other undocumented immigrants from legitimacy in the eyes of the public and from the dialogue on broader immigration reform in the United States.

- 7. The following week, I checked-in with students on their lecture and discussions with Joel. The students were deeply impressed by Joel's ability to bring the narrative complexity and discussion to life. His experiences as an activist in the immigrants' rights movement—for example, campaigning for the Maryland DREAM Act—were crucial to the class's understanding. Joel conveys his personal narrative in a uniquely compelling way to students. I think the students found his class discussions so meaningful because they can identify with Joel as a peer and role model, who is so accomplished for his age and yet so similar to them. His first-hand perspective is invaluable.
- 8. Joel's perspective is incredibly unique and important not just for my class, but to our entire field of study. He has a highly unusual trifecta of experience: he has a first-hand understanding of what it means to be personally at risk and affected by immigration status; he has actively participated in shaping legal rights for immigrants; and he is a distinguished scholar in citizenship theory. I study individuals like Joel who are part of the movement, but I am not on the front lines myself, nor am I personally an at-risk immigrant. I have never had the opportunity to co-teach with anyone that has Joel's experiences before. Joel's unique background enables him to act as an essential bridge between the onthe-ground immigrants' rights movements and broader academic theories of citizenship.

Harms to Joel, UC Berkeley and Myself from the DACA Rescission

9. Not having Joel at UC Berkeley would be like losing a unique, bilingual language speaker; Joel has the rare gift of speaking the immigrants' rights movement language and the language of academia. I understand Joel is applying to law school, which will add a further layer of special expertise to his research, making his perspective even more invaluable to the field.

- 10. Joel's work for me is particularly impressive given that he is already acting as a full-time GSI for another class with Professor Sarah Song. It is unusual to serve as a GSI for more than one class. It is even more unusual to take on the significant role of leading lectures and discussion as Joel has done for my class, particularly for a student, like Joel, who is just starting the second year of a Ph.D.
- 11. Joel's GSI position with my class requires employment authorization. Without DACA employment authorization, Joel will lose his GSI job. This would be a great loss for Joel and for me, as well as for the students in our class and for UC Berkeley, because of the rescission of the DACA policy.
- 12. Joel's ability to continue in his academic career is also jeopardized by the rescission of the DACA policy. The rescission has produced immediate harm to Joel. He was denied advance parole to attend prestigious academic conferences in Malta and Germany this fall because of the rescission of the DACA policy. It is vital for graduate students to attend such conferences in order to meet their peers and leading academics in their field and learn how to present their work. This is even more so in Joel's field of the international study of citizenship and migration, which by its nature necessitates international study and connections. The inability to travel internationally is a serious impediment to Joel's career. The rescission of DACA is a huge impediment to Joel establishing his academic profile and becoming the significant scholar that he is poised to be and has invested in becoming.
- 13. I have also engaged with other DACA recipient students who have provided meaningful insight and value to my academic research. For example, I collaborated with another DACA-recipient undergraduate student in conjunction with URAP, and in that role she helped me to understand the reluctance of undocumented populations to confront the mental health challenges engendered by the often precarious day-to-day uncertainty of their lives. Discussions with this student informed the questions that I asked in my later study of emotional strategies used in Arizona's immigrants' rights movements. This helped me to focus my attention on a specific project in Arizona that uses art to help undocumented persons heal from their experiences and provide them with tools to address their emotional trauma. I will be publishing a book on my Arizona research that will include examination of this approach to art and trauma for undocumented immigrants. I relied on DACA students' perspectives for this project, and they are the best-situated to assist with my research and framing for this book as I

continue writing it. The rescission of the DACA policy means likely losing the contributions of these DACA students and their unique, firsthand insights that enrich my research at Berkeley.

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed on October 25, 2017 in Berkeley, California

KATHRYN ABRAMS

EXHIBIT II

GIBSON, DUNN & CRUTCHER LLP PUBLIC COUNSEL 1 THEODORE J. BOUTROUS, JR., SBN 132099 MARK D. ROSENBAUM, SBN 59940 2 tboutrous@gibsondunn.com mrosenbaum@publiccounsel.org KATHERINE M. MARQUART, SBN 248043 JUDY LONDON, SBN 149431 kmarquart@gibsondunn.com 3 jlondon@publiccounsel.org JESSE S. GABRIEL, SBN 263137 610 South Ardmore Avenue jgabriel@gibsondunn.com Los Angeles, CA 90005 4 Telephone: (213) 385-2977 333 South Grand Avenue 5 Los Angeles, CA 90071-3197 Facsimile: (213) 385-9089 Telephone: (213) 229-7000 Facsimile: (213) 229-7520 6 7 ETHAN D. DETTMER, SBN 196046 edettmer@gibsondunn.com 8 555 Mission Street San Francisco, CA 94105 9 Telephone: (415) 393-8200 Facsimile: (415) 393-8306 10 Attorneys for Plaintiffs DULCE GARCIA, 11 MIRIAM GONZALEZ AVILA, SAUL JIMENEZ SUAREZ, VIRIDIANA CHABOLLA MENDOZA, NORMA RAMIREZ, and 12 JIRAYUT LATTHIVONGSKORN 13 [Additional Counsel Listed on Next Page] 14 UNITED STATES DISTRICT COURT 15 NORTHERN DISTRICT OF CALIFORNIA SAN FRANCISCO DIVISION 16 17 DULCE GARCIA, MIRIAM GONZALEZ 18 CASE NO. 17-CV-05380-WHA AVILA, SAUL JIMENEZ SUAREZ, 19 VIRIDIANA CHABOLLA MENDOZA, DECLARATION OF PAMELA BECKWITH NORMA RAMIREZ, and JIRAYUT LATTHIVONGSKORN, 20 Action Filed: September 18, 2017 Plaintiffs, 21 Hon. William H. Alsup V. 22 UNITED STATES OF AMERICA; 23 DONALD J. TRUMP, in his official capacity as President of the United States; U.S. 24 DEPARTMENT OF HOMELAND SECURITY; and ELAINE DUKE, in her 25 official capacity as Acting Secretary of Homeland Security, 26 Defendants. 27 28

Gibson, Dunn & Crutcher LLP

1 Additional Counsel for Plaintiffs 2 BARRERA LEGAL GROUP, PLLC LUIS CORTES ROMERO, SBN 310852 3 lcortes@barreralegal.com 19309 68th Avenue South, Suite R102 4 Kent, WA 98032 Telephone: (253) 872-4730 5 Facsimile: (253) 237-1591 6 LAURENCE H. TRIBE, SBN 39441 7 larry@tribelaw.com Harvard Law School 8 *Affiliation for identification purposes only 1575 Massachusetts Avenue 9 Cambridge, MA 02138 Telephone: (617) 495-1767 10 ERWIN CHEMERINSKY, pro hac vice forthcoming 11 echemerinsky@law.berkeley.edu University of California, Berkeley School of Law 12 *Affiliation for identification purposes only 215 Boalt Hall 13 Berkeley, CA 94720-7200 Telephone: (510) 642-6483 14 15 LEAH M. LITMAN, pro hac vice forthcoming llitman@law.uci.edu 16 University of California, Irvine School of Law *Affiliation for identification purposes only 17 401 East Peltason Drive Irvine, CA 92697 Telephone: (949) 824-7722 18 19 20 21 22 23 24 25 26 27 28 Gibson, Dunn & Crutcher LLP

Declaration of Pamela Beckwith Case No. 17-cv-05380-WHA

I, PAMELA BECKWITH, declare as follows:

3 4

I am the Human Resources Manager at Public Counsel. I have been in this position since August, 2006.

DECLARATION OF PAMELA BECKWITH

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7

In my role as Human Resources Manager, I oversee Public Counsel's compliance with employment-related legal requirements and supervise the onboarding of new employees, and am responsible for verifying employment eligibility for individuals who work at Public Counsel.

8

9

In order to be in compliance with federal law, Public Counsel verifies identity and 3. work authorization for each person it hires by using the Form 1-9. I ensure proper completion of the Form I-9 for each individual Public Counsel hires. In connection with this process, an employee must attest to his or her employment authorization and present acceptable documents that evidence

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12

10

4. Public Counsel is unable to hire immigrants who do not have the necessary

documentation to satisfy the requirements set out in the Form I-9.

13 14

> 5. Viridiana Chabolla worked at Public Counsel from May 2013 to July 2017.

16 17

15

I ensured that Ms. Chabolla satisfactorily completed a Form I-9 in connection with her 6. employment at Public Counsel. In order to complete her form I-9, Ms. Chabolla presented her employment authorization card. She also presented her renewed employment authorization cards in 2014 and 2016 to be eligible to continue working at Public Counsel. Attached as Exhibit "A" is Ms.

19

20

18

Chabolla's I-9 form, which includes copies of her employment authorization cards.

21 22

It is my understanding that Ms. Chabolla has a social security number and Employment Authorization Document because she is a DACA recipient. Without documents verifying her work eligibility, she would not have been able to complete the Form I-9 and Public

23

Counsel would not have been able to hire her.

24 25

8. If Ms. Chabolla were to lose her work authorization through DACA and did not have other means of establishing her eligibility to work in the United States, Public Counsel would be

26 27

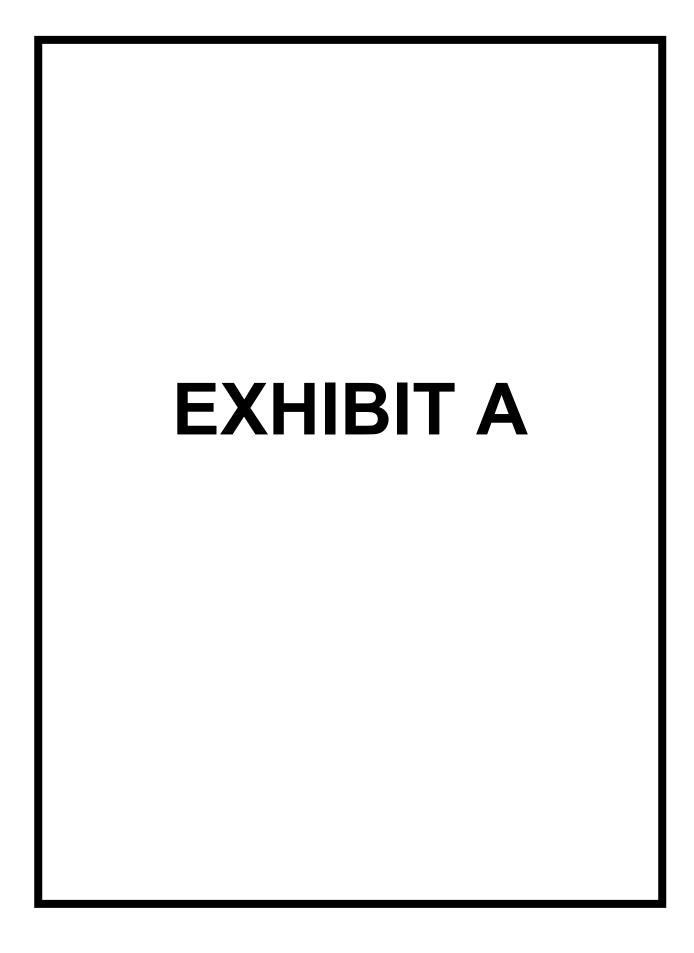
unable to hire her in the future.

7.

identity and employment authorization.

I declare under penalty of perjury under the laws of the United States of America that the foregoing is true and correct. Executed on October 26, 2017, in Los Angeles, California.

Gibson, Dunn & Crutcher LLP





Employment Eligibility Verification

USCIS Form I-9 OMB No. 1615-0047

Department of Homeland Security U.S. Citizenship and Immigration Services

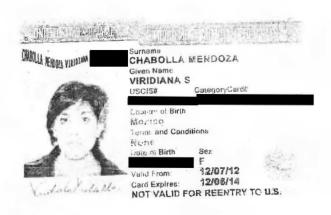
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le during completion of this form.

▶START HERE. Read instructions carefully before completing this form. The Instructions must be available during completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) they will accept from an employee. The refusal to hire an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

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	First Name (Given Name)	^	ther Names Used (Vindiana (3 7 7 7 7
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m aware that federal law provid nnection with the completion o	les for imprisonment and/or fines for fines for this form.	r false statements or	r use of false do	cuments in
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A noncitizen national of the Unit	ed States (See instructions)			
A lawful permanent resident (Ali	ien Registration Number/USCIS Numb	er):		
Oan alien authorized to work until (ex (See instructions)	opiration date, if applicable, mm/dd/yyyy) _	12/6/2014 S	me aliens may wri	te "N/A" in this field.
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Section 2. Employer or Authorized Representative Review and Verification								
(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You								
must physically examine one document from List A OR examine a combination of one document from List B and one document from List C as listed on								
the "Lists of Acceptable Documents" on the next page of this form. For each document you review, record the following information: document title, issuing authority, document number, and expiration date, if any.)								
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List A O	R I	List B			AND	Lis	t C	
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The person identified is authorized to work in the U.S. for the validity of this card.

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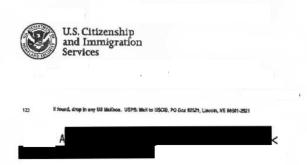


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	Email: jdavidson@cov.com,	Oakland, CA 94612-0550
5	abersin@cov.com	Telephone: (510) 879-1247
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	Oniversity of Catifornia	NANCY L. FINEMAN (SBN 124870)
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	ETHAN D. DETTMER (SBN 196046)	San Francisco Airport Office Center
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10	333 South Grand Avenue	Telephone: (650) 697-6000
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16		Facsimile: (415) 362-8064
		Email: jweissglass@altber.com
17		Attorneys for Plaintiffs County of Santa Clara and
18		Service Employees International Union Local 521
10	UNITED STATI	ES DISTRICT COURT
19		TRICT OF CALIFORNIA
	SAN FRAN	CISCO DIVISION
20		CASE NO. 17 CV 05211 WILLA
21	THE REGENTS OF THE UNIVERSITY OF CALIFORNIA and JANET NAPOLITANO,	CASE NO. 17-CV-05211-WHA
21	in her official capacity as President of the	DECLARATION OF BILL BLAZAR
22	University of California,	DECLARATION OF BILL BLAZAR
	,,,	
23	Plaintiffs,	
0.4		
24	V.	
25	U.S. DEPARTMENT OF HOMELAND	
	SECURITY and ELAINE DUKE, in her	
26	official capacity as Acting Secretary of the	
27	Department of Homeland Security,	
27	Defendants.	
28	D OTOTIONITIO.	

1 2	STATE OF CALIFORNIA, STATE OF MAINE, STATE OF MARYLAND, and STATE OF MINNESOTA,	CASE NO. 17-CV-05235-WHA
3	Plaintiffs,	
4	v.	
5 6 7	U.S. DEPARTMENT OF HOMELAND SECURITY, ELAINE DUKE, in her official capacity as Acting Secretary of the Department of Homeland Security, and the UNITED STATES OF AMERICA,	
8	Defendants.	
9	CITY OF SAN JOSE, a municipal corporation,	CASE NO. 17-CV-05329-WHA
10	Plaintiffs,	
11	v.	
12 13	DONALD J. TRUMP, President of the United States, in his official capacity, ELAINE C. DUKE, in her official capacity, and the	
14	UNITED STATES OF AMERICA,	
15	Defendants.	
16 17	DULCE GARCIA, MIRIAM GONZALEZ AVILA, SAUL JIMENEZ SUAREZ, VIRIDIANA CHABOLLA MENDOZA, NORMA RAMIREZ, and JIRAYUT	CASE NO. 17-CV-05380-WHA
18	LATTHIVONGSKORN,	
19	Plaintiffs,	
20	v.	
21	UNITED STATES OF AMERICA, DONALD J. TRUMP, in his official capacity as President	
22	of the United States, U.S. DEPARTMENT OF HOMELAND SECURITY, and ELAINE	
23	DUKE, in her official capacity as Acting Secretary of Homeland Security,	
24	Defendants.	
25		
26		
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28		

COUNTY OF SANTA CLARA and CASE NO. 17-CV-05813-WHA SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521, Plaintiffs, v. DONALD J. TRUMP, in his official capacity as President of the United States, JEFFERSON BEAUREGARD SESSIONS, in his official capacity as Attorney General of the United States; ELAINE DUKE, in her official capacity as Acting Secretary of the Department of Homeland Security; and U.S.
DEPARTMENT OF HOMELAND SECURITY, Defendants.

I, BILL BLAZAR, declare:

- My name is Bill Blazar. I am the Senior Vice President of Public Affairs and Business Development for the Minnesota Chamber of Commerce. I have been employed with the Chamber since 1992. The Chamber is Minnesota's largest business organization, representing more than 2,300 businesses in Minnesota.
- 2. The growth rate of the Minnesota workforce is declining, due in part to shifting demographics. Minnesota's workforce is aging and has insufficient natural growth to sustain the development and expansion of Minnesota's economy. As a result, there is a shortage of skilled workers in Minnesota.
- 3. Rescinding DACA will have an adverse impact on Minnesota businesses.

 Nationwide, the Deferred Action for Childhood Arrivals (DACA) program allows nearly 800,000 young people who were brought to the United States as children to work and study without the threat of deportation. DACA has empowered a number of these residents to join the Minnesota workforce.

 Many DACA recipients are employed by Minnesota businesses in a variety of fields. Depriving DACA recipients of their work authorization will further exacerbate Minnesota's workforce shortage.
- 4. Minnesota businesses have hired and retained DACA recipients because of their qualifications, skills, and contributions to their workforces. The rescission of DACA will cause DACA recipients to lose their work authorization, resulting in Minnesota businesses losing the important skills of these employees. Minnesota businesses will lose their investment of time and resources in their DACA recipient employees and will incur expenses in hiring, training, and managing new employees.
- Nationwide, DACA recipients contribute to the global competitive advantage of the United States. DACA recipients help alleviate the shortage of skilled workers in Minnesota. The rescission of DACA will harm some Minnesota businesses.

1	I declare under penalty of perjury under the laws of the United States that the foregoing is
2	Executed on 24 Odobe , 2017, in St. Paul, Minnesota.
3	Executed on 27 Colore, 2017, in St. Paul, Minrosota.
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5	BILL BLAZAR
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	DECLARATION OF BILL BLAZAR All DACA Copp. (No. 17 5211 17 5225 17 5220 17 5280 17 5813)

EXHIBIT KK

1	JEFFREY M. DAVIDSON (SBN 248620)	XAVIER BECERRA
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5	Attorneys for Plaintiffs The Regents of the	Email: James.Zahradka@doj.ca.gov
6	University of California and Janet Napolitano, is her official capacity as President of the	
7	University of California	JOSEPH W. COTCHETT (SBN 36324)
		NANCY L. FINEMAN (SBN 124870)
8	THEODORE J. BOUTROUS, JR. (SBN 132099	
0	ETHAN D. DETTMER (SBN 196046)	San Francisco Airport Office Center
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19		RICT OF CALIFORNIA
20	SAN FRANC	CISCO DIVISION
20	THE REGENTS OF THE UNIVERSITY OF	CASE NO. 17-CV-05211-WHA
21	CALIFORNIA and JANET NAPOLITANO,	
22	in her official capacity as President of the	DECLARATION OF MIRIAM FELDBLUM
22	University of California,	
23	Plaintiffs,	
24	v.	
24	, · ·	
25	U.S. DEPARTMENT OF HOMELAND	
26	SECURITY and ELAINE DUKE, in her official capacity as Acting Secretary of the	
26	Department of Homeland Security,	
27	2 -parametr of Homeana Security,	
	Defendants.	
28		

2	STATE OF CALIFORNIA, STATE OF MAINE, STATE OF MARYLAND, and STATE OF MINNESOTA,	CASE NO. 17-CV-05235-WHA
3	Plaintiffs,	
4	V.	
5	U.S. DEPARTMENT OF HOMELAND	
6 7	SECURITY, ELAINE DUKE, in her official capacity as Acting Secretary of the Department of Homeland Security, and the UNITED STATES OF AMERICA,	
8	Defendants.	
9	CITY OF SAN JOSE, a municipal corporation,	CASE NO. 17-CV-05329-WHA
10	Plaintiffs,	
11	v.	
12	DONALD J. TRUMP, President of the United States, in his official capacity, ELAINE C.	
13	DUKE, in her official capacity, and the UNITED STATES OF AMERICA,	
14	Defendants.	
15	DULCE GARCIA, MIRIAM GONZALEZ	CASE NO. 17-CV-05380-WHA
16 17	AVILA, SAUL JIMENEZ SUAREZ, VIRIDIANA CHABOLLA MENDOZA, NORMA RAMIREZ, and JIRAYUT	
18	LATTHIVONGSKORN,	
19	Plaintiffs,	
20	V.	
21	J. TRUMP, in his official capacity as President	
22	of the United States, U.S. DEPARTMENT OF HOMELAND SECURITY, and ELAINE	
23	DUKE, in her official capacity as Acting Secretary of Homeland Security,	
24	Defendants.	
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COUNTY OF SANTA CLARA and CASE NO. 17-CV-05813-WHA SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521, Plaintiffs, v. DONALD J. TRUMP, in his official capacity as President of the United States, JEFFERSON BEAUREGARD SESSIONS, in his official capacity as Attorney General of the United States; ELAINE DUKE, in her official capacity as Acting Secretary of the Department of Homeland Security; and U.S. DEPARTMENT OF HOMELAND SECURITY, Defendants.

DECLARATION OF MIRIAM FELDBLUM

I, MIRIAM FELDBLUM, declare as follows:

- 1. I am the Vice President for Student Affairs and the Dean of Students at Pomona College. I am also a Politics professor and an immigration scholar. Located in Claremont, California, Pomona College is a highly selective, private liberal arts college that provides a comprehensive education in the liberal arts and sciences to a student body of about 1,650 undergraduates, awarding bachelor of arts and bachelor of science degrees to approximately 400 students each year. Since 2008, the college has fully reviewed undocumented students who graduate from a U.S. high school both for need-blind admission and for every type of private full-need financial aid the college offers.
- 2. I first met Ms. Viridiana Chabolla ("Viri") during her first year at Pomona in 2009. As part of our practice at Pomona, we sought to reach out to undocumented students to let them know about the resources and support on campus. Viri was very engaged and committed, working with my colleagues and me about how best to support undocumented students on campus. Viri was also a student leader at Pomona, working in the Draper Center for Community Partnerships, and in student peer mentoring and campus organizations.
- 3. As a Politics professor and immigration scholar, I had the pleasure of hearing from Viri about her work as a sociology major. Over the four years I interacted with Viri, her skills and abilities grew in wonderful ways, and she matured impressively both as a student-scholar and leader. Her current accomplishments in law school and the community continue to impress me.
- 4. The challenges facing undocumented students prior to the advent of Deferred Action for Childhood Arrivals (DACA) were tremendous. Prior to DACA, undocumented students at Pomona faced significant barriers to fully take advantage of their education, find support on and off campus, and as importantly, to contribute back to their community.
- 5. Prior to DACA, undocumented students at Pomona had no access to employment on campus, even as many student employment positions are key student leadership and educational opportunities that foster students' skills, abilities, and talents. These positions include resident advisor, research assistant, program assistant, head mentor positions, and so on. While Viri was a student at Pomona, we worked with her and other undocumented students to identify student leadership

opportunities that they could pursue that did not require work authorization. While we worked over the years to identify and develop potential experiential learning fellowship positions that were not employment based positions, these opportunities were very limited, as they could not be in service to the College, faculty, staff, or other students, and they must incorporate specific kinds of educational components.

- 6. Undocumented students at Pomona and elsewhere were also unable to participate in Study Abroad, which is integral to the undergraduate educational experience, and required, in fact, for some majors. While we worked with students and faculty to identify alternative domestic programs or provide waivers from a study abroad requirement in certain majors, the inability to go abroad for educational reasons detracted from the liberal arts educational experience for these students.
- 7. Overall, while Pomona College treated undocumented students as domestic students for the purposes of admission and institutional financial aid, undocumented students on our campus still faced numerous challenges both on and off campus. Beyond issues of employment and academic opportunities, undocumented students at Pomona were not sure they could trust us with information regarding their status, or who they should go to with questions about financial issues, academic concerns, or family situations that were related to their status. Off-campus, undocumented Pomona students faced numerous barriers as well, including lack of drivers' licenses or official state-issued identification cards, inability to access federal or state financial aid, and so on. Undocumented students at Pomona came from across the country, and so many also had to travel domestically to get to and from home. These students were worried about immigration enforcement for themselves and their families.
- 8. As a student at Pomona before she received DACA, Viri faced all these significant challenges. And, even as a student, Viri was also very involved in helping us at the college identify the ways in which we could provide effective support for the growing numbers of undocumented students on our campus.
- 9. Prior to the advent of DACA, we worked with Viri and other students to develop support for undocumented students in terms of policy, people, practices, and programs. As noted above, a foundational part of the College's support has been our policy in place since 2008, to treat undocumented students as domestic students for the purposes of admission and financial aid. However,

in listening to and working with our undocumented students, we recognized that access to campus was only one component of the support that students needed to thrive and succeed at Pomona. Other key components included: (1) identifying key staff members and faculty advisors to provide direct support to students, and who could serve as links to a student support network and other kinds of outreach; (2) providing program funding for the student support network and peer mentoring; (3) training staff and providing consultation for faculty on how to support undocumented students, including providing historical and policy contexts; (4) developing non-employment based opportunities for leadership and learning opportunities; and (5) identifying emergency grant funding for student needs.

- 10. Overall, we worked to develop a proactive, visible network of support, programs, and funding for undocumented students on campus, and moved away from a "don't ask, don't tell" approach. At the same time, we were also very mindful of the need to safeguard student privacy and confidentiality.
- 11. Because of our extensive work with undocumented students prior to the advent of DACA, Pomona College is well positioned to comment on the already powerful benefits of DACA for Viri, and other college students, as well as the devastating impact that the termination of the program has already had and will certainly continue to have unless something is done. Approximately 4% of the Pomona undergraduate population is "DACAmented" or undocumented, with the vast majority of students being DACA recipients.
- 12. As DACA recipients, we have witnessed numerous Pomona College students who have now been able to further their educational experiences through study abroad, research assistantships, job opportunities, internships, and work on campus as student leaders, future scholars and leaders of our communities. Pomona College alumni, who are DACA recipients, have gone on to medical school, teaching and graduate school, as well as work in the high tech industry, business and community organizations. Viri's incredible success as a law student, as well as her work in the community, are a testament to her potential as a future leader and societal contributor.
- 13. DACA transformed the daily lives of our undocumented students, including through employment on campus as resident advisors, research assistants, head mentors, tutors, and more, the ability to go on Study Abroad, work in community-based organizations, and to travel to conferences and

research or job opportunities during the academic year and summer, all without the fear of deportation. Our undocumented students were able to receive drivers' licenses, which also opened up additional opportunities. While DACAmented students continued to face challenges on and off campus, the level of anxiety among these students significantly decreased, and many of them engaged in long-term planning. In the past five years, among Pomona College DACAmented students and alumni, many have pursued and received outstanding job offers across many different industries and graduate school acceptances (academic fields, law, and medicine), which in turn, have helped them to provide for their families and start to build for their future. Almost without exception, all these students and alumni have also been very engaged in the community, looking to pay it forward, and to contribute to supporting others and the communities in which they live.

- 14. With the new changes in interior enforcement since January 2017, and the announcement of the rescinding of DACA in September 2017, life has once again changed for our students and alumni who are DACA recipients this time in devastating ways. From deteriorating emotional wellbeing to reporting grave concerns about family members, from losing access to go on study abroad to the diminishment and precariousness of future work and life prospects, our students and alumni have been gravely harmed by the rescinding of DACA.
- 15. Since the termination of DACA earlier this year, I have had the opportunity to speak with Viri, other alumni and many of our current students like Viri about how they are feeling. In a gathering of our DACAmented and undocumented students after the announcement on September 5, students expressed deep fear, anxiety, numbness, uncertainty, and concern. The termination has devastated those students who are DACA recipients. They are scared about what their futures hold, and uncertain about whether they will be able to continue their schooling or continue on to the dream jobs that they all are striving for. The fear and stress have manifested itself as depression and increased anxiety in many of our students, and has impacted their ability to excel in school as they did before. The impacts of the termination are already palpable on campus and, unless it is stopped, the harm to these students and our campus generally will be irreparable.
- 16. In an September 5, 2017 op-ed piece for *USA Today*, Victor Cuicahua, a senior history major at Pomona College who grew up in Alabama, where he was a co-founder of the Immigrant Youth

EXHIBIT LL

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ا ۱۰	UNITED STAT	ES DISTRICT COURT
19		TRICT OF CALIFORNIA
19		CISCO DIVISION
20		
	THE REGENTS OF THE UNIVERSITY OF	CASE NO. 17-CV-05211-WHA
21	CALIFORNIA and JANET NAPOLITANO,	·
	in her official capacity as President of the	DECLARATION OF NORBERTO DUENAS
22	University of California,	
	701 1 1100	· .
23	Plaintiffs,	
		D
24	v. .	Date: December 20, 2017
25	U.S. DEPARTMENT OF HOMELAND	Time: 8:00 a.m.
23	SECURITY and ELAINE DUKE, in her	Judge: Honorable William Alsup
26	official capacity as Acting Secretary of the	Dept.: Courtroom 8
20	Department of Homeland Security,	
27	The second secon	Complaint Filed: September 14, 2017
	Defendants.	Trial Date: February 05, 2018
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1	STATE OF CALIFORNIA, STATE OF MAINE, STATE OF MARYLAND, and	CASE NO. 17-CV-05235-WHA		
2	STATE OF MINNESOTA,	•		
3	Plaintiffs,			
4	v.			
5	U.S. DEPARTMENT OF HOMELAND			
	SECURITY, ELAINE DUKE, in her official			
6	capacity as Acting Secretary of the Department of Homeland Security, and the UNITED			
7	STATES OF AMERICA,			
8	Defendants.			
9	CITY OF SAN JOSE, a municipal corporation,	CASE NO. 17-CV-05329-WHA		
10	Plaintiffs,			
11	v.	•		
12	DONALD J. TRUMP, President of the United			
13	States, in his official capacity, ELAINE C. DUKE, in her official capacity, and the			
14	UNITED STATES OF AMERICA,			
	Defendants.			
15	DULCE GARCIA, MIRIAM GONZALEZ	CASE NO. 17-CV-05380-WHA		
16	AVILA, SAUL JIMENEZ SUAREZ, VIRIDIANA CHABOLLA MENDOZA,			
17	NORMA RAMIREZ, and JIRAYUT			
18	LATTHIVONGSKORN,			
19	Plaintiffs,			
lì	v.			
20	UNITED STATES OF AMERICA, DONALD			
21	J. TRUMP, in his official capacity as President of the United States, U.S. DEPARTMENT OF	• .		
22	HOMELAND SECURITY, and ELAINE			
23	DUKE, in her official capacity as Acting Secretary of Homeland Security,			
24	Defendants.	•		
25				
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27		•		
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[OF NORBERTO DUENAS		
1	All DACA Cases (Nos. 17-5211, 17-5235, 17-5329, 17-5380, 17-5813)			

COUNTY OF SANTA CLARA and SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 521,

CASE NO. 17-CV-05813-WHA

Plaintiffs,

V.

DONALD J. TRUMP, in his official capacity as President of the United States, JEFFERSON BEAUREGARD SESSIONS, in his official capacity as Attorney General of the United States; ELAINE DUKE, in her official capacity as Acting Secretary of the Department of Homeland Security; and U.S. DEPARTMENT OF HOMELAND SECURITY,

Defendants.

I. NORBERTO DUENAS, declare and state as follows:

- 1. I have personal knowledge of the facts set forth in this declaration and, if called as a witness, could and would testify competently thereto.
- 2. I was the City Manager of the City of San Jose, California ("San Jose") from 2015 until October 2017. I began my career in public service in 1984 as an intern, before ultimately taking on a variety of roles over my 33 years of rising through the ranks of city government. Prior to my current position, I attended San Jose State University for both my bachelor's in political science and master's in public administration.
- 3. My experience as a Cuban refugee and international upbringing, along with my decades of educational and administrative experience in San Jose, have singularly enabled me act as a link between the immigrant community and the City. It has been my judgment based on the many projects I have overseen during my tenure that our employees' collaborative spirit and dedication to public service are what have most contributed to our City's successes and achievements. This same collaborative spirit and dedication has served us well during the good as well as the challenging times.
- 4. San Jose is the third largest city in California, the tenth largest city in the United States, and one of the most racially diverse cities in California. Immigrants from all over the world have come to San Jose. On its website, San Jose has a Fact Sheet that provides important information about the

city. Attached hereto as Exhibit A is a true and correct copy of the Fact Sheet, which can also be found at http://www.sanjoseca.gov/DocumentCenter/View/780.

- 5. San Jose is extremely diverse, with recent immigrants making up nearly 40% of its population. Immigrants contribute an estimated \$77 billion to the economy of Santa Clara County as a whole. Of these immigrants, it is estimated that at least 77,000 are either eligible for or have received the benefits of the DACA program.
- 6. San Jose has made it a central mission to aid these DACA recipients, and to foster full participation among them in our community. Consistent with that, the City Council authorized the creation of an Office of Immigrant Affairs to coordinate responses upon the advent of DACA. The following is a sample of the City's dedication to and dependence on immigration communities within its borders:
 - a. In September 2016, the Mayor and City Council adopted a "Welcoming San Jose" Resolution that described guiding principles for making San Jose a more welcoming and inclusive place for all residents. Afterward, the Office of Immigrant Affairs developed a three-year immigrant integration plan.
 - b. Also in 2016, the City of San Jose became a member of Welcoming America, a national organization leading the movement to create more inclusive communities.
 - c. San Jose partnered thereafter with the White House's Building Welcoming Communities Campaign and Cities United for Action. As a result of active participation in these networks and successful progress made on developing the Plan, San Jose has benefitted from national attention on the issue of immigration.
 - d. The White House selected ten cities to co-host a convening to discuss immigrant integration strategies, and San Jose was one of the cities honored with the opportunity.
 - e. San Jose's Office of Immigrant Affairs is a recipient of the "Gateways for Growth Challenge" grant from the Partnership for a New American Economy. This grant provides the Office a research brief with data on local immigrants.

- 7. In order to properly serve its residents, San Jose must have employees who are fluent in languages other than English, and who are sensitive to the different cultures and backgrounds of its residents. This is especially true when San Jose experiences a disaster: it is critical to have city employees who can communicate with the affected residents and understand the residents' immediate needs. We were again reminded of this all too powerfully during recent flooding events, when the language and cultural skills unique to DACA recipients were in short supply.
- 8. Finding qualified employees is always difficult for municipalities, but it is particularly challenging for San Jose because of competition with Silicon Valley companies. San Jose has not been able to hire all the qualified employees that it needs. As the Fact Sheet, Exhibit A, confirms, Silicon Valley employers like Cisco Systems, eBay, PayPal, IBM Corporation, Adobe Systems, and Kaiser Permanente hire thousands of San Jose residents as employees. Luckily, unemployment in San Jose is low. It is therefore important for San Jose and the companies in the Silicon Valley to have as many potential employees as possible.
- 9. As a result of the enactment of DACA (Deferred Action for Childhood Arrivals) in June of 2012, the employment pool for San Jose and Silicon Valley companies increased. San Jose does not ask about immigration status on its employment applications; therefore, it cannot quantify the number of DACA recipients who work for the City of San Jose. However, there is no question that San Jose has benefited by being able to hire DACA recipients because the pool of qualified applicants has increased.
- 10. Under federal regulations, employees who begin work are required to demonstrate that they have authorization to work in the United States. If DACA is rescinded, San Jose would have to take steps to make sure that all of its employees have valid authorization to continue working. If DACA is rescinded, San Jose will not be able to retain as employees anyone who is not authorized to work.
- 11. The loss of even one San Jose employee because of the rescission of DACA will hurt San Jose, not to mention the individual employee, because San Jose spends time and resources to train employees. San Jose has spent particular resources for training and outreach related to the DACA program. Moreover, the experience that employees gain in their jobs is invaluable in the provision of critical City services.

- 12. I speak to community leaders and residents on a regular basis as part of my job duties. Since President Trump's election, there has been fear in the immigrant community that his administration would start mass deportations, especially of people of Mexican heritage. After the announcement that DACA would be rescinded, that fear and anxiety has increased. It is not only fear and anxiety by DACA recipients, but also their families and the entire immigrant community. Not only with DACA's rescission harm San Jose's workforce, but based upon projections I have reviewed, San Jose stands to lose tax revenues if DACA is rescinded.
- 13. DACA's recession will result in direct harm to our city residents insofar as it would result in the City's losing employees. The residents would lose critical services at a time when we are already stretched thin with hundreds of vacancies at City Hall. The City would suffer tangible losses from DACA's rescission given the significant services, work product, and taxes that these employees currently contribute.
- 14. As an immigrant to the United States myself, I have a deep and personal appreciation of the challenges of joining a new society, the opportunities that exist in America, and the contributions that immigrants make that enrich our communities. I also have profound respect for the courage and talents of immigrants to our community, for I know it is not an easy transition. The City of San Jose understands that our neighborhoods and our businesses gain so much from what immigrants bring: their energy, their skills, and their perspectives that strengthen the vitality of our city.

I declare under the penalty of perjury under the laws of the United States that the foregoing is true and correct and that this declaration was executed on October 27 2017 at 624.

California.

NØRBERTO DUENAS

EXHIBIT A